Personality Profile Test

Review the following personality characteristics listed in the table below. Follow the instructions outlined below.

1. Place a ✓ mark by each trait that best describes you. <u>Go with your initial instinct for each description.</u> If appropriate, place more than one mark on each row. There is no correlation between each row's descriptors.
2. At the bottom of the table, sum the results for each column.
3. On the following page, plot the numbers based upon the four personality set groups.
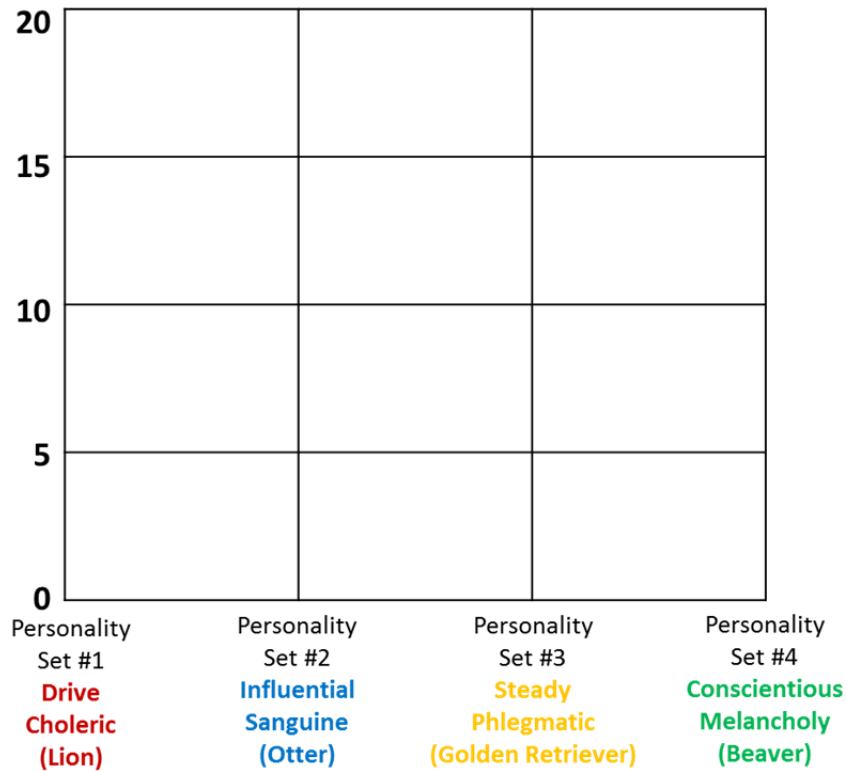4. Draw lines connecting the points as shown in the example problem.

Personality Set #1	✓	Personality Set #2	✓	Personality Set #3	✓	Personality Set #4	✓
Personality trait		Personality trait		Personality trait		Personality trait	
Likes authority		Enthusiastic		Sensitive		Enjoy instructions	
Confident		Visionary		Calm		Consistent	
Firm		Energetic		Non-demanding		Reserved	
Enjoys challenges		Promoter		Enjoys routine		Practical	
Problem solver		Mixes easily		Avoids confrontation		Factual	
Bold		Fun-loving		Warm & relational		Perfectionist	
Goal driven		Spontaneous		Adaptable		Detailed	
Strong-willed		Creative		Thoughtful		Inquisitive	
Self-reliant		Optimistic		Patient		Persistent	
Persistent		Infectious laughter		Good listener		Sensitive	
Takes charge		Takes risks		Loyal		Accurate	
Determined		Motivator		Even-keeled		Controlled	
Enterprising		Very verbal		Gives in		Predictable	
Competitive		Friendly		Indecisive		Orderly	
Purposeful		Enjoys popularity		Dislikes change		Conscientious	
Productive		Likes variety		Dry humor		Discerning	
Adventurous		Enjoys change		Sympathetic		Analytical	
Independent		Group oriented		Nurturing		Precise	
Controlling		Initiator		Tolerant		Scheduled	
Action oriented		Inspirational		Peace maker		Deliberate	
SUM of MARKS		*SUM of MARKS*		*SUM of MARKS*		*SUM of MARKS*	

Adapted from *Homes of Honor* by Drs. Gary Smalley and John Trent.

Personality Strengths Survey Chart

Using the results generated on the previous page, plot your numbers according to "Sum of Marks" for each column of the designated personality sets. An example DiSC test result is provided below that includes a plotted data set.

	Personality Set #1	Personality Set #2	Personality Set #3	Personality Set #4
	Drive	**Influential**	**Steady**	**Conscientious**
	Choleric	**Sanguine**	**Phlegmatic**	**Melancholy**
	(Lion)	**(Otter)**	**(Golden Retriever)**	**(Beaver)**

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Example Data Set

For the "Sum of Marks" provided below the plotted data would be as shown to the right.

- Personality Set #1: 19
- Personality Set #2: 5
- Personality Set #3: 10
- Personality Set #4: 3